

**Summary of the Decisions Taken at the Meeting
of Personnel Committee held on 11 December 2013**

Agenda Item No.	Agenda Item and Recommendations	Decision and Actions
7	<p>Staff Survey Results</p> <p>Report of Head of Transformation</p> <p>Purpose of Report</p> <p>To provide an overview of the results of the 2013 staff survey.</p> <p>Recommendations</p> <p>The meeting is recommended:</p> <p>1.1 To consider the staff survey results and the proposed approach to action planning and identify any particular issues to be addressed through the action planning process.</p>	<p>Resolved</p> <p>(1) That the Staff Survey Results and the proposed approach to action planning be noted.</p> <p>(2) That the following issues be identified to be addressed through the action planning process: results relating to JMT and Councillors; job security and change management.</p>
8	<p>Auto Enrolment into the Local Government Pension Scheme</p> <p>Report of Interim Head of Finance and Procurement and Head of Transformation.</p> <p>Purpose of Report</p> <p>To inform Members of the changes to Local Government Pension Scheme legislation amendments that relate to auto enrolment, and to determine whether a deferment of the start date from 1 February 2014 to the 30 September 2017 should be applied to</p>	<p>Resolved</p> <p>(1) That the implementation date of the 30 September 2017 for eligible employees be agreed instead of applying the current proposed date of 1 February 2014.</p>

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	<p>eligible employees</p> <p>Recommendation</p> <p>The meeting is recommended:</p> <p>1.1 To agree to an implementation date of the 30 September 2017 for eligible employees, instead of applying the currently proposed date of the 1 February 2014</p>	
9	<p>Employment Statistics Second Quarter - July to September 2013</p> <p>Report of Head of Transformation.</p> <p>Purpose of Report</p> <p>The purpose of this report is to detail employment statistics, by Directorate, for information and monitoring purposes and to compare the Cherwell District Council position against the wider employment market.</p> <p>Recommendations</p> <p>The meeting is recommended to:</p> <p>1.1 Note the contents of the report.</p>	<p>Resolved</p> <p>(1) That the contents of the report be noted.</p>
11	<p>Business Case for Implementing Phase Two of a Shared Service for Environmental Services</p> <p>Exempt Report of Head of Environmental Services.</p>	<p>Resolved</p> <p>(1) That the consultation comments received during the consultation period 21 October to 8 November 2013 and responses be noted.</p> <p>(2) That the staffing aspects of the Business Case for implementing Phase Two for a Shared Service for Environmental Services be approved.</p> <p>(3) That authority be delegated to the Director of the Community and</p>

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		Environment in consultation with the Head of Environmental Services and Head of Transformation to implement the staffing aspects of the business case.